

UBC HM  
SYMPOSIUM 2021  
GROUP 36



# Hello!

We are Group #36



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“Inclusion in disability care should look at the whole person, rather than just the disability.”

- What does inclusion mean?
- Healthcare and inequity
- Concerns we need to amplify



Over to you:

What does “Inclusion” mean to you?



# “Inclusion”

- When someone feels **respected, valued, and that they belong**
- There is no one universal solution
- Allows for autonomy



# INCLUSION IS NOT A PROGRAM



Inclusion is a mindset. It is the way we treat others and the way they treat us. Inclusion is the opportunity to learn together and from one another.

**And we do it because it is  
the right thing to do.**

**PERIOD.**

--Lisa Friedman

# Healthcare and Inequity



# Communication Inequity

- Many factors can contribute to communication inequities between a provider and a patient
  - Patient's ability, education level, and reliance on caretakers
- How can a provider create a good communication environment?





# Socioeconomic Inequity

- Consider how education, income, and social class impacts access to and quality of healthcare
  - Assisted technology-equipment
  - Transportation
  - Coordination of services
  - Enhanced care

## *“Privilege as Power”*

- How can we as health care professionals help bridge this gap?



# Let's talk about **SEX**

**Question to you: What does sexuality mean to you?**

Sex is a human experience and is not defined by ability or restricted to able-bodied people. And yet, why is it that it is erased from the conversation with people living with a disability?

Sexuality encompasses so much: thoughts, feelings, behaviors, dynamic interactions...

We should be more open-minded in how we perceive it and how people with different abilities experience sexuality.

- Remember to check-in about this!



# Moving the focus *away* from the disability

How people interact with you can be more impactful than the disability itself.

- Belonging: friendships, inclusive workspaces, inclusive spaces
- Space to communicate : changing the way we plan, ensuring a seat at the table for decision-making



“Inclusion in disability care should look at the whole person, rather than just the disability.”

### Concerns to amplify:

- People with disabilities need to be at the table
- Amplify disabled voices
- A disability is only one aspect of the whole person
- People with disabilities need to feel valued



# Thanks!

